



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4103818/2023

Held at Aberdeen on 20 November 2023

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Employment Judge N M Hosie

Mr Isaac MacConnell

**Claimant
In Person**

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Home Systems Scotland Ltd

**Respondent
Mr T Gibson
Director**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is that the claims for unfair dismissal and unlawful deduction from wages are dismissed.

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REASONS

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1. On 24 October 2023, Judge Whitcombe issued an Unless Order in this case under Rule 38 in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. The Order had to be complied with by no later than 3 November 2023.

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3. The claimant failed to comply timeously with the Order.
4. Accordingly, the claims for unfair dismissal and unlawful deduction from wages are dismissed.

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**Employment Judge: N M Hosie
Date of Judgment: 22 November 2023
Entered in register: 23 November 2023
and copied to parties**