



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105612/2024**

**Miss A Thompson**

**Claimant**

**Meraki Bar and Restaurant Ltd**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent having made an unauthorised deduction from the claimant's wages under section 13 of the Employment Rights Act 1996 is ordered to pay the claimant the gross sum of One Thousand One Hundred and Eighty Seven Pounds

and Ninety Five Pence (£1,187.95) (Calculated on the basis of 103.3 hrs x £11.50p/h).

2. The gross sum of Two Hundred and Fifty Three Pounds and Fifty Eight Pence (£253.58) (Calculated on the basis of 22.05hrs x £11.50p/h) being accrued holiday pay;
3. The sum of Two Hundred and Seven Pounds (£207.00) (1 x 18hrs x £11.50ph) as pay in lieu of notice;
4. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount, and if it does so, duly remits such sums deducted to HM Revenue and Customs, and provides to the claimant written evidence of that fact giving the amount of such deductions and of the sums deducted having been remitted to HMRC. Payment of the balance to the claimant shall satisfy the judgment.

**N Hosie**

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**Employment Judge**

**20 September 2024**

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**Date of Judgment**

**23 September 2024**

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**Judgment sent to parties**