



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105615/2024

Mr M Steel

Claimant

Meraki Bar and Restaurant Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent having made an unauthorised deduction from the claimant's wages under section 13 of the Employment Rights Act 1996 is ordered to pay the claimant the gross sum of Seven Hundred and Seventy Two Pounds and Sixty Four Pence (£772.64) (74.15hrs x £10.42p/h).

2. The sum of Five Hundred and Forty Three Pounds and Forty Pence (£543.40) (52.15hrs x£10.42p/h) being accrued holiday pay;
3. The respondent having failed to pay the claimant for “tips” is ordered to pay the claimant the sum of Twenty Six Pounds and Seventy pence (£26.70).
4. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount, and if it does so, duly remits such sums deducted to HM Revenue and Customs, and provides to the claimant written evidence of that fact giving the amount of such deductions and of the sums deducted having been remitted to HMRC. Payment of the balance to the claimant shall satisfy the judgment.

N Hosie

Employment Judge

20 September 2024

Date of Judgment

23 September 2024

Judgment sent to parties