



**IN THE EMPLOYMENT TRIBUNAL (SCOTLAND)**

5

**Judgment of the Tribunal in Case No: 4105870/2023 Heard on the Cloud  
Based Video Platform on the 9<sup>th</sup> of January 2024 a 2.50 pm**

10

**Employment Judge J G d'Inverno**

15

**Mr David Oag**

**Claimant  
In Person**

20

**Chedstow (Falkirk) Limited**

**Respondent  
Not appearing and not  
represented**

30

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

35

**(First)** The Judgment of the Employment Tribunal is that, contrary to the provisions of section 13 of the Employment Rights Act 1996, the respondent made an unauthorised deduction of £1,040 from the claimant's wages in respect of payment due to the claimant for work carried out by him at the contractual rate in the month to 31<sup>st</sup> August 2023.

**(Second)** That the respondent shall pay to the claimant the net sum of £1,040 that being a sum equivalent to the unauthorised deduction made.

An Oral Judgment together with Oral Reasons was delivered at the conclusion of the Hearing and accordingly no written note of Reasons is attached to this Judgment.

5

J d'Inverno

10

---

**Employment Judge****11 January 2024**

15

---

**Date of Judgment****Date sent to parties**

---

12/01/2024

---

20

**I confirm that this is my Judgment in the case of Oag v Chedstow (Falkirk) Limited and that I have signed the Judgment by electronic signature.**