



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4106040/2024

Miss N Grant

Claimant

The Newport Restaurant

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has unlawfully withheld wages and is ordered to pay the claimant the gross sum of Six Hundred and Seventy Four Pounds and Fifty Pence (£674.50) (Calculated on the basis of 71 hrs x £9.50 p/h).

- 2 The respondent having failed to pay the claimant's holiday entitlement for the 2024 leave year is ordered to pay the claimant the sum of Ninety Four Pounds and Five Pence (£94.05)(Calculated on the basis of 9.9 hrs x £9.50 p/h).

3. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

I McFatridge
Employment Judge

3 October 2024
Date of judgment

Judgment sent to parties

7 October 2024

This is a corrected version of the Judgment. **I McFatridge 18 October 2024**