



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4106422/2024 Hearing at Glasgow on 5 and 6 November 2024

Employment Judge: M A Macleod

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D Naismith

**Claimant
Represented by
Mrs A Naismith
Mother**

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ID Systems UK Limited

**Respondent
Represented by
Mr N Singer
Barrister
Instructed by
Mr J Talbot
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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**The Judgment of the Employment Tribunal is that the claimant's claim fails,
and is dismissed.**

REASONS

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1. The claimant presented a claim of unfair dismissal against the respondent.
2. The respondent submitted an ET3 denying the claimant's claim.
3. A Hearing took place at Glasgow on 5 and 6 November 2024. The claimant did not attend nor give evidence, but was represented by his mother, Mrs A Naismith. The respondent was represented by Mr N Singer, barrister, instructed by Mr J Talbot, solicitor.

4. Having heard evidence and submissions, the Tribunal issued an Oral Judgment dismissing the claimant's claim. Reasons were provided in the Oral Judgment.

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M Macleod
Employment Judge

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07 November 2024
Date of Orders

Date sent to parties

13 November 2024

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I confirm that this is my Judgment in the case of Naismith v ID Systems UK Limited and that I have signed the Judgment by electronic means.