



EMPLOYMENT TRIBUNALS

Claimant: Mr C Kaluwa

Respondent: Ministry of Defence

RECORD OF A PRELIMINARY HEARING

Heard at: Bristol (in public, by video – CVP) **On:** 18 October 2024

Before: Employment Judge Livesey

Appearances

For the Claimants: In person

For the Respondent: Ms Robinson, counsel

JUDGMENT

The Claimant's claim is dismissed as the tribunal lacked jurisdiction to hear it. It was brought out of time and it was not just and equitable to extend time to allow it to proceed under s. 123 of the Equality Act 2010, the reasons for which are set out in the Order of even date.

Employment Judge Livesey
Date 18 October 2024

Judgment sent to the Parties on

For the Tribunal Office

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>
written record of the decision.