



EMPLOYMENT TRIBUNALS

Claimant: Mr B Barluet
Respondent: Nicholas Wylde Goldsmith Ltd
Heard at: Exeter Employment Tribunal via Video hearing
Remedy hearing on: 6 September 2024
Before: Employment Judge Youngs, Mrs Blake and Ms Smillie

JUDGMENT

1. Following the unanimous Judgment of the Tribunal dated 22 April 2024, the Claimant succeeded in his complaints of unfair dismissal and discrimination arising from disability in relation to his dismissal.
2. The unanimous Judgment of the Tribunal in respect of remedy is that the Respondent is ordered to pay to the Claimant the sum of £36,470.32 made up as follows:
 - a. A basic award of £5,139;
 - b. £500 for loss of statutory rights;
 - c. £1,673.10 for wrongful dismissal (this is a gross amount, subject to deductions);
and
 - d. Compensation for unlawful discrimination, inclusive of interest, of £29,158.22.

Employment Judge Youngs
Date: 27 September 2024

JUDGMENT SENT TO THE PARTIES ON
12 October 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

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