



EMPLOYMENT TRIBUNALS

Claimant: Miss S Fawcett

Respondent: Heidelberg Materials

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. The information provided by the claimant on 10 May 2024 does not remedy the fact that the claimant was not employed for two years.
6. Accordingly, the claim is struck out.

Employment Judge Welch
Date: 22 May 2024