



EMPLOYMENT TRIBUNALS

Mrs E Fuller

Regal Interiors (UK) Limited

Claimant

Respondent

Heard: in person in Leeds

On:

25 - 28 February 2024

Before:

Employment Judge JM Wade

Mr W Roberts

Ms G Fleming

Representation:

Claimant:

Mr Fuller, husband

Respondent:

Mr Downey, counsel

The unanimous decisions of the Tribunal are:

JUDGMENT

- 1 The claimant's Equality Act complaints are dismissed.
- 2 The claimant's unfair dismissal complaint is well founded and succeeds.
- 3 The Tribunal makes a compensatory award of £5906.29.
- 4 The recoupment regulations do not apply to this Award.

Employment Judge JM Wade

Date: 28 March 2024

Sent to the parties on:

Date: 12th April 2024

For the Tribunal

Note: the reasons for this Judgment were provided orally to the parties. Any request for written reasons shall be made in writing, copied to all parties, and received by the Tribunal within 14 days of the sending of this Judgment. Decisions (and reasons if they are requested) are published on the Tribunal's website shortly after they are made available to the parties. There is a practice direction on recording Tribunal proceedings.