



EMPLOYMENT TRIBUNALS

Claimant: Mr P Knight

Respondent: The Secretary of State for Justice

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton **On:** 11, 12, and 13 November 2024

Before: Employment Judge Gray
AND Members Mr English and Ms Ratnayake

Appearances

For the Claimant: Mr Maitland-Jones (Counsel)

For the Respondent: Mr Webster (Counsel)

JUDGMENT

It is the unanimous judgment of the Tribunal that the Claimant's complaints of unfair dismissal and discrimination arising from disability all fail and are dismissed.

Employment Judge Gray

Dated 13 November 2024

Sent to the parties on:
4 December 2024

Jade Lobb
For the Tribunal Office:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>