Case Number: 6001564/2023



EMPLOYMENT TRIBUNALS

Claimant: Mr Garrick Nisbet

Respondent: Notus Heavy Lift Solutions Limited

Heard at: Bristol On: 1 to 3 October 2024

Before: Employment Judge C H O'Rourke

Representation

Claimant: Mr I Pearson - solicitor

Respondent: Miss E Wheeler - counsel

JUDGMENT

1. The Respondent unfairly dismissed the Claimant.

- 2. By a combination, however, of the application of the *Polkey* principle and s.123(6) Employment Rights Act 1996, as to contributory conduct, no compensation is awarded to the Claimant.
- 3. The Claimant's claim of breach of contract in respect of notice fails and is dismissed.

Employment Judge O'Rourke

Date 3 October 2024

Judgment sent to the parties on:

14 October 2024

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by a party at the hearing, or a written request is presented by a party within 14 days of the sending of this written record of the decision.