



EMPLOYMENT TRIBUNALS

Claimant: Mr Guy Japhett

Respondent: iheat.me Limited

AT A HEARING

Heard at: Leeds by CVP video conference **On:** 20th December 2024
Before: Employment Judge Lancaster
Members:

Representation

Claimant: In person
Respondents: Mr David Bowen, director, with Ms Charlotte Bowen

JUDGMENT

1. The Claimant was wrongfully dismissed without notice on 1st March 2024.
2. The Respondent is ordered to pay to the Claimant damages for breach of contract in the sum of one calendar month's pay in lieu of notice, £2250.00 gross.

EMPLOYMENT JUDGE LANCASTER

DATE 20th December 2024

JUDGMENT SENT TO THE PARTIES ON

.....

AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case: 6002629/2024

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>