



EMPLOYMENT TRIBUNALS

Claimant: Charles Cole

Respondent: Fraser Williams Laing

At: Central London Employment Tribunal

Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay the claimant’s full wages for December 2023.
4. Accordingly, the Tribunal orders the respondent to pay to the claimant the sum of £1,215.57. This is the outstanding sum net of tax and national insurance that has been paid to HMRC already and the Claimant’s pension contribution,

Employment Judge E Burns
31 October 2024

Sent to the parties on:

5 November 2024

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For the Tribunal:

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