



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Eden

**Respondent:** Sheet Piling UK Ltd

## JUDGMENT

The claim is struck out.

## REASONS

1. The claimant complains of unfair dismissal and a claim for arrears of pay.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant does not appear to be entitled to bring a claim for arrears of pay. It appears that the arrears of pay have already been paid, albeit late.
6. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why all the claims herein should not be struck out.
7. Accordingly, the claim is struck out.

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Employment Judge Eeley  
Date: 20 September 2024

JUDGMENT SENT TO THE PARTIES ON  
3 October 2024

FOR THE TRIBUNAL OFFICE