



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Macken  
**Respondent:** The Secretary of State for Business and Trade  
**Heard at:** Nottingham  
**On:** 18 October 2024  
**Before:** Employment Judge Phillips

**Representation**  
**Claimant:** in person  
**Respondent:** Mr Soni, lay representative

## JUDGMENT

1. The Claimant was not an employee of Future Fishing Limited within section 230 of the Employment Rights Act 1996. The claim is dismissed.

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Employment Judge Phillips

Date: 18 October 2024

JUDGMENT SENT TO THE PARTIES ON

.....06 November 2024.....

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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