



# EMPLOYMENT TRIBUNALS

Claimant: Mrs K Calvert

Respondent: Harmony Health & Beauty (South West) Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 9<sup>th</sup> July 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent, after taking into account the Claimant's mitigation of loss, must pay damages to the claimant of £333.57.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6,314.80.
4. The respondent must pay the claimant **£6,648.37** in total.

---

Employment Judge Bax

Date: 21 November 2024

JUDGMENT SENT TO THE PARTIES ON

22 November 2024

FOR THE TRIBUNAL OFFICE