



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Rowntree  
**First Respondent:** Exceed Engineering Limited  
**Second Respondent:** The Secretary of State for Business & Trade.

**Heard at:** Leeds by CVP video link **On:** 21 November 2024

**Before:** Employment Judge Shepherd

**Appearances:**

**For the claimant:** In Person

**First Respondent:** No appearance

**Second Respondent:** Ms Whalley, representative of the Secretary of State.

## JUDGMENT

The claims of redundancy payment, notice pay, holiday pay and unauthorised deduction from wages are not well-founded and are dismissed as it was not established that the claimant was an employee of the first respondent and no payment is due to be made from the National Insurance Fund to the claimant by the second respondent.

Employment Judge Shepherd  
21 November 2024