



EMPLOYMENT TRIBUNALS

Claimant: S Ware

Respondent: Duuzra Event Software Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1,288.49**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£700**. This has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as 'Post Employment Notice Pay'.
3. The respondent breached the claimant's contract of employment by failing to pay pension contributions due and is ordered to pay the claimant damages in the sum of **£893.20**.
4. The claimant is permitted to amend his claim to include a complaint of breach of contract in respect of student loan contributions.
5. The respondent breached the claimant's contract of employment by failing to pay student loan contributions due and is ordered to pay the claimant damages in the sum of **£979**.
6. The respondent has failed to pay the claimant's accrued but untaken annual leave entitlement on termination of employment and is ordered to pay the claimant the gross sum of **£744**.
7. The total amount payable by the respondent to the claimant under this judgment is **£4,604.69**.
8. The hearing listed on **28 November 2024** is cancelled.

Employment Judge Dunlop

Date: 19 November 2024

JUDGMENT SENT TO THE PARTIES ON

20 November 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6006791/2024**

Name of case: **S Ware** v **Duuzra Event Software**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 20 November 2024

the calculation day in this case is: 21 November 2024

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office