



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Roberts

**Respondent:** Push Streaming Technologies Ltd (in creditors voluntary liquidation)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made on the claim in accordance with Rule 21 of the Rules of Procedure. The claimant's annual pay was £72,000 gross. He was summarily dismissed on 30 June 2024.
2. The respondent has made an unauthorised deduction from the claimant's wages in that no wages were paid to him between 1 June 2024 and 30 June 2024. The respondent is ordered to pay the claimant 30 days' pay, which is the gross sum of **£5917.80**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£18,000** (3 months' contractual notice pay). This has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as "Post Employment Notice Pay".
4. The respondent has failed to pay the claimant's accrued but untaken holiday entitlement (17 days) and is ordered to pay the claimant the gross sum of **£4,707.64**.
5. The claimant was dismissed by reason of redundancy and is entitled to a statutory redundancy payment of **£1,400.00** based on a gross salary of £72,000 per annum but capped at the statutory maximum weekly pay of £700 (1 x 2 x £700).
6. Consequently, the respondent must pay the claimant the sum of **£30,025.44** in total.
7. The hearing listed on **11 February 2025** is cancelled.

Employment Judge Barker

Date: 12 December 2024

JUDGMENT SENT TO THE PARTIES ON

19 December 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6008784/2024**

Name of case: **Mr G Roberts** v **Push Streaming  
Technologies Ltd (in  
creditors voluntary  
liquidation)**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 19 December 2024

**the calculation day** in this case is: 20 December 2024

**the stipulated rate of interest** is: **8% per annum.**

For the Employment Tribunal Office