



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Wood

**Respondent:** Tomahawk Aluminium Ltd

**Heard at:** Cardiff by CVP **On: 25 November 2024**

**Before:** Employment Judge C Sharp  
(sitting alone)

**Representation:**

**Claimants:** In person

**Respondent:** Debarred - Mr M Pitt (Director)

## RULE 21 JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim for unauthorised deduction from wages between 1 -14 June 2024 is well founded. The Respondent has conceded this both in writing and at today's hearing.
2. The Claimant's claim for notice pay is well-founded. The Claimant was entitled to two weeks' notice from the Respondent.
3. The Claimant's claim for accrued unpaid annual leave is well-founded. The Claimant is entitled to one day's pay.
4. The Claimant's claim of breach of contract in respect of unpaid costs for the return of the property of the Respondent is well-founded and conceded by the Respondent both in correspondence and at today's hearing.
5. The Respondent is directed to pay the following gross sums:
  - 1.1 In respect of unpaid wages and notice pay, £2,240.97;
  - 1.2 In respect of annual leave, £148;
  - 1.3 In respect of the costs of return of property, £28.73.
6. The Claimant is responsible for any tax or statutory deductions that may be due.

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Employment Judge Sharp

Dated: 25 November 2024

ORDER SENT TO THE PARTIES ON

12 December 2024

Adam Holborn  
FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>