



EMPLOYMENT TRIBUNALS

Claimant: Ms E Calcavecchia
Respondent: SAIA Aesthetics Limited
Heard at: London Central (remote hearing) **On:** 13 December 2024
Before: Employment Judge B Smith (sitting alone)

REPRESENTATION:

Claimant: In person
Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Notice Pay

1. The complaint of breach of contract in relation to notice pay is well-founded.
2. The respondent shall pay the claimant £3,181.31 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Employment Judge Barry Smith
13 December 2024

SENT TO THE PARTIES ON

23 December 2024

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FOR THE TRIBUNAL OFFICE