



EMPLOYMENT TRIBUNALS

Claimant: Mr D Runec

Respondent: Photography Middlesbrough limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Newcastle Employment Tribunals on 22 October 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount of **£1,773.20**.
2. The claimant was dismissed in breach of contract in respect of notice the respondent must pay damages to the claimant in the gross amount of **£5,148.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£6,649.50**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant in the gross amount of **£1,201.29**.
5. The hearing listed on **12 February 2025** is cancelled.

Employment Judge Sweeney

Date: 18 December 2024