



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000128/2024

Alistair Wardlow

Claimant

Rumba Kazz Ltd

Respondent

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

The response to the claim has been rejected; there is no outstanding application for reconsideration; and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1203.70.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £293.44 (20.96 hours holiday pay at a rate of £14 per hour).

**S MacLean**  
Employment Judge

**17 April 2024**  
Date of judgment

Judgment sent to parties

**18 April 2024**