



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 8001022/2024

Hearing held by video in Glasgow on 22 October 2024

Employment Judge M Whitcombe

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Ms Despoina Christidou

Claimant
In person

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BeDental Limited

Respondent
Represented by:
Dr Hussein Ibrahim
(Managing Director)

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JUDGMENT ON PRELIMINARY ISSUES

The judgment of the Tribunal is as follows.

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(1) The complaint was presented outside the time limit defined by article 7 of the Employment Tribunals Extension of Jurisdiction (Scotland) Order 1994, or alternatively section 23(2) of the Employment Rights Act 1996.

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(2) Consequently, the Tribunal has no jurisdiction to hear the complaint and it must be dismissed.

(3) In those circumstances it is unnecessary to decide the other preliminary issue whether the claimant was an employee or a worker for statutory purposes.

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Employment Judge: M Whitcombe

Date of Judgment: 22 October 2024

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**Entered in register
and copied to parties**

23 October 2024