



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001086/2024

Mr W.Dunn

Claimant

Taygas Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent shall pay to the claimant the gross sum of Three thousand one hundred and twenty pounds (£3120) as pay in lieu of notice;

2. The respondent shall pay to the claimant the gross sum of Four Thousand Four Hundred and Twenty Pounds (£4420.00) (8.5 weeks x £520.00) as a redundancy payment.
3. The respondent unlawfully withheld wages from the claimant in the sum of Five hundred and Twenty Pounds (£520) and shall pay to the claimant the said sum of Five hundred and twenty pounds in respect thereof.
4. The respondent shall pay to the claimant the sum of Seven hundred and five pounds and 60 pence in respect of paid annual leave accrued but untaken as at the date of termination of employment.
5. The respondent shall be at liberty to deduct from the above sums awarded at 1. And 3. prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of that fact and the amount of such deductions and of the sums deducted having been remitted to HMRC, then payment of the balance to the claimant shall satisfy this judgment.
6. The remaining claim of unfair dismissal has still to be determined in full. If the claimant wishes to persist in this claim and wishes to claim a further compensatory award over and above the said sum of £4420 already awarded as a redundancy payment he must provide the tribunal with details of his additional loss within twenty one days failing which the claim of Unfair dismissal shall stand dismissed.

I McFatridge

Employment Judge

25 September 2024

Date of Judgment

26 September 2024

Judgment sent to parties