



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001487/2024

Mr J Grech

Claimant

ARRIA Data2Text Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21: The respondent shall pay the following sums to the claimant:

- 1 The respondent has unlawfully withheld wages and is ordered to pay the claimant the gross sum of Eight Thousand Nine Hundred and Sixteen Pounds (£8916.00) (Calculated on the basis of £2500 per month for the months of March 2024, April 2024 and May 2024 and $\text{£}2500 \div 17/30 = \text{£}1416$ for the 17 days worked in June 2024).

- 2 The hearing schedule for 3 December 2024 at 11.00pm is cancelled.
- 3 The respondent shall be at liberty to deduct from the above sums (prior to making payment to the claimant) such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, and in that event payment of the balance to the claimant shall satisfy the requirements of this judgment.

J Hendry

Employment Judge

08 November 2024

Date of Judgment

Judgment sent to parties

11 November 2024