



THE EMPLOYMENT TRIBUNAL

BETWEEN:

Miss C Taylor

Claimant

and

Our Parks Ltd

Respondent

JUDGMENT

The claim is struck out.

REASONS

1. A preliminary hearing was listed in this matter for 2pm on 15 January 2025.
2. The claimant was notified of that hearing by email (her preferred method of communication) on 29 April 2024. She was told to send a completed copy of the hearing agenda to the Tribunal and the respondent seven days before the hearing. She did not do so.
3. On 14 January at 16:13 the tribunal emailed Miss Taylor and the respondent with the login details for the hearing to be held using video.
4. The claimant did not attend the hearing. After The tribunal contacted the claimant due to her non-attendance, she sent an email apologising for her lack of attendance and stating that she had just seen the confirmation of the hearing sent the previous afternoon. She stated that she had suffered a family bereavement and was preoccupied with the arrangements. Further she stated:

'If I was notified of this meeting ahead of yesterday I would've been able to let you know this date does not work for me but this was too short notice.'
5. Judge Ord held the preliminary hearing, commencing at 14:20, and on her instruction following that hearing a letter was emailed to the claimant on 23 January advising that consideration was being given to striking out the claim because it had not been actively pursued. The claimant was invited to send any objection she had to that proposal or request a hearing to do so within seven days of the date of that letter.

6. The claimant did not reply.
7. Whilst I am sympathetic to the claimant having recently suffered a bereavement, she has an obligation to comply with Tribunal directions. She was given ample notice of the hearing on 15 January. She has also been given an opportunity to give reasons why her claim should not be struck out and she has failed to do so. I conclude that she is not actively pursuing the claim and it is struck out.

Employment Judge K Andrews
Date: 3 February 2025

Judgment sent to the parties on
Date: 4 February 2025
