



EMPLOYMENT TRIBUNALS

Claimant: Miss J McMahon

Respondent: GLP (Prestwich) LLP t/a GLP Solicitors

HELD AT: Manchester **ON:** 27 January 2025

BEFORE: Regional Employment Judge Franey
Mr B Rowen
Ms V Worthington

REPRESENTATION:

Claimant: In person (part of the hearing only)

Respondent: Mr A Johnston (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of breach of contract in relation to notice of termination is not well-founded and is dismissed
3. The complaint of direct age discrimination was brought out of time; it is not just and equitable to extend time and it is dismissed.
4. The respondent did not breach the duty to provide a written statement of any change to the main terms of employment.

Approved by

Regional Employment Judge Franey

27 January 2025

JUDGMENT SENT TO THE PARTIES ON
4 February 2025

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>