



EMPLOYMENT TRIBUNALS

Claimant: Mr I C Baker & Others (see schedule)

Respondent: Secretary of State for Business and Trade

Heard at: Manchester Employment Tribunal (by CVP)

On: 20 and 21 January 2025

Before: Employment Judge M Butler (sitting alone)

Representation

Claimant: Mr I C Baker

Respondent: No attendance

JUDGMENT

1. Mr Bouse made no claim to the Redundancy Service for payment from the National Insurance Fund pursuant to sections 166 or 182 of the Employment Rights Act 1996. His claim is therefore dismissed.
2. The claimants did not have a contract of service with Postworth Ltd t/a Skyblue, pursuant to s.230 of the Employment Rights Act 1996. They therefore do not satisfy that they had a contract of employment and were employees of Postworth Ltd t/a Skyblue at the material time. The claimants were therefore not entitled to any payment under the provisions of section 166, 167 or 182 of the Employment Rights Act 1996. The claims brought against the respondent therefore fail and are dismissed.

Employment Judge **M Butler**

Date_21 January 2025_____

JUDGMENT SENT TO THE PARTIES ON

24 January 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

SCHEDULE OF CLAIMANTS

Case Number	Case Name
2416613/2018	Mr Ian Charles Baker
2416614/2018	Mr Mark Hodgson
2416615/2018	Mr David Langley
2416616/2018	Mr William Larner
2416617/2018	Mr Craig Harrison
2416618/2018	Mr Ngalusele Tau
2416619/2018	Mr Kevin Savage
2416620/2018	Mr Jason Jenkinson
2416621/2018	Mr Steven Martin
2416622/2018	Mr Rhys Ainslie
2416623/2018	Mr Neil McLean
2416624/2018	Mr James Stromberg
2416625/2018	Mr Christopher Sherratt
2416626/2018	Mr Mark Baldwin
2416627/2018	Mr Geoffrey Bowman
2416628/2018	Mr Scott Grant
2416629/2018	Mr Shayne Buchanan
2416630/2018	Mr James Dickinson
2416631/2018	Mr John Downing
2416632/2018	Mr Thomas Jones
2416633/2018	Mr Paul Redmile
2416634/2018	Mr Wayne Peppard
2416635/2018	Mr Joel Bouse
2416636/2018	Mr Adrian Ebbage
2416637/2018	Mr Peter Gilding
2416638/2018	Mr Luke Frost
2416639/2018	Mr Brendan Carley
2416640/2018	Mr Nicholas Adams
2416641/2018	Mr Shaun Haries
2416642/2018	Mr Stephen Martin

**Case No: 2416613/2018 & others
(See schedule)**

2416643/2018	Mr Kevin Duke
2416644/2018	Mr Peter Hedley
2416645/2018	Mr Mathew Davies
2416646/2018	Mr Gavin Evans
2416647/2018	Mr Lee Smart
2416648/2018	Mr Harrison Bailey
2416649/2018	Mr Simon Boam
2416650/2018	Mr Stephen Bowman
2416651/2018	Mr Scott Bibby
2416652/2018	Mr Callum Brown
2416653/2018	Mr Damian Stanley
2416654/2018	Mr Ronald Scorer