

## **EMPLOYMENT TRIBUNALS**

**Claimant:** 

**Mr Charles Coleman** 

**Respondent:** 

Morgan Woods Ltd

## JUDGMENT

- 1. The claim was presented in the Midlands East Region of the Employment Tribunals on **11 11 2024.** The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
- 2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of <u>£1400.</u>
- 3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of <u>£2400.30 net</u>.
- 4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant <u>£560.07 net</u>.
- 5. The respondent must pay the claimant £4360.37 in total.

Employment Judge R CLark 15/01/2025